

IF YOU HAVE A SUBSTANCE USE PROBLEM, DON'T KEEP IT A SECRET



WE ARE A RECOVERY FRIENDLY WORKPLACE

- Employees are the most valuable asset this organization has. Without you, our work cannot continue.
- That's why any employee who has a substance use issue is encouraged to come forward in complete privacy to his or her manager or supervisor.
- We as an organization will help anyone with a substance use problem to access the right resources to get help - and keep their job.

**IF YOU HAVE QUESTIONS, PLEASE DIRECT THEM IN
CONFIDENCE TO _____ BY EMAIL.**