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RESOURCES FOR EMPLOYERS

STATE/REGIONAL RESOURCES

CT State Department of Labor

Connecticut Department of Labor – WIOA
Administration Unit

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Department of Mental Health and Addiction Services (DMHAS)

The CT Department of Mental health and
Addiction Services has good background
information on substance use disorder

<https://portal.ct.gov/dmhas>

Connecticut Community for Addiction Recovery (CCAR)

CCAR is a Hartford-headquartered
partner organization to the RFW initiative
and provides training for participating
employers. CCAR can also connect your
organization to local Recovery Community
Centers (RCCs) that will connect anyone
with SUD to the help they need. Main
website: <https://ccar.us/>

Training website: [https://
addictionrecoverytraining.org/](https://addictionrecoverytraining.org/)

Regional Behavioral Health Action Organizations (RBHAO)

This link will show the 5 RBHAO chapters,
which can provide education and training
for your company in the following areas:
problem gambling, mental health, opioid
education, suicide prevention, Narcan
administration training, and more. Each
RBHAO is different, so contact the one
closest to your company to determine the
full scope of its capabilities.

[https://portal.ct.gov/DMHAS/Commissions-
Councils-Boards/Index/Regional-Behavioral-
Health-Action-Organizations-RBHAs](https://portal.ct.gov/DMHAS/Commissions-Councils-Boards/Index/Regional-Behavioral-Health-Action-Organizations-RBHAs)

American Job Centers

AJCs, located throughout CT, are
partnerships of organizations working to
provide workforce assistance to job seekers
and businesses. AJCs can also provide
support for the Recovery Friendly
Workplace initiative.

[http://www.ctdol.state.ct.us/ajc/factsheets.
htm](http://www.ctdol.state.ct.us/ajc/factsheets.htm)

CT Clearinghouse

Connecticut Clearinghouse is a statewide
library and resource center for information
on substance use and mental health
disorders, prevention and health promotion,
treatment and recovery, wellness and other
related topics.

<https://www.ctclearinghouse.org/about/>



National Alliance on Mental Health (NAMI) Connecticut

NAMI Connecticut provides support, education and advocacy for Connecticut's citizens affected by mental illness.

<https://namict.org/learn-more/about/>

The Connecticut Business and Industry Association (CBIA)

The CBIA is a strong networking platform for businesses.

<https://www.cbia.com/>

LOCAL RESOURCES

CT Chambers of Commerce

Area COCs are also good networking tools that can connect you to other organizations facing issues related to SUD and recovery in the workplace. This site is a directory of local chapters.

<https://www.officialusa.com/stateguides/chambers/connecticut.html>

NATIONAL RESOURCES

The Job Accommodation Network (JAN)

This is a service of the U.S. Department of Labor's Office of Disability Employment Policy (ODEP). It is the leading source of expert, confidential guidance on workplace accommodations and provides one-on-one consultation to employers and employees, as well as service providers and others, free of charge. <https://askjan.org/>

If you have a question about workplace accommodations or the Americans with Disabilities Act (ADA) and related legislation, make contact with JAN at (800) 526-7234.

SAMHSA: Drug-Free Workplace Toolkit

This link connects to basic tool kit elements for a drug-free workplace.

<https://www.samhsa.gov/workplace/toolkit>

National Safety Council

The NSC has authored useful content for employers regarding opioid use that affects the workplace. This content is entitled Drugs at Work: What Employers Need to Know

<https://www.nsc.org/work-safety/safety-topics/drugs-at-work>

U.S. Chamber of Commerce

Contains useful information for employers with links to additional resources including a substance use cost calculator, links to useful information from the National Safety Council. <https://www.uschamber.com/event/the-opioid-epidemic-the-front-lines-the-boardroom>



CDC Foundation

There are a number of materials and links to information regarding opioids, overdose information, evidence-based policies and interventions, support for employees struggling with OUD, and external links including a national helpline.

<https://www.cdcfoundation.org/businesspulse/opioid-overdose-epidemic-resources>

Workplace Mental Health

The Partnership for Workplace Mental Health is a program of the American Psychiatric Foundation. It collaborates with employers to advance effective approaches to mental health and promotes the business case for quality mental health care. For more information see www.workplacementalhealth.org

